



November 20, 2018

National Institutes of Health
Division of Biomedical Research Workforce
Office of Extramural Research

Dear Sir or Madam;

Please accept this letter as confirming Johns Hopkins University's institutional commitment to fostering an educational and work environment that is free from unlawful discrimination and harassment. The Johns Hopkins Office of Institutional Equity (OIE) is responsible for policies that prohibit discrimination based on sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status or other legally protected status (all such policies are gathered at: <http://oie.jhu.edu/index.html>). OIE investigates alleged violations of applicable policies, takes interim actions where needed, and provides comprehensive training on discrimination and harassment policies to the University community, and makes any required notifications to the HHS Office of Civil Rights.

Where Johns Hopkins University determines that disciplinary action or other administrative actions must be taken under discrimination or harassment policies against a person who also serves as a Program Director/Principal Investigator or other key personnel (collectively, "PD/PI") on an NIH funded award, Johns Hopkins University will communicate through its Authorized Organization Representative to request NIH approval for any necessary changes in the PD/PI.

Johns Hopkins University is committed to excellence in science, and recognizes that excellent science requires a training and research environment without harassment or discrimination. Please do not hesitate to contact me if you require further information.

Sincerely,

A handwritten signature in black ink that reads "Sunil Kumar".

Sunil Kumar

Provost and Senior Vice President for Academic Affairs

Office of the Provost and Senior Vice President for Academic Affairs

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